

Nexans principles

Nexans integrates Corporate Social Responsibility (CSR) in its strategy and respects the highest standards of business ethics and business conduct which are summarized in its Code of Ethics & Business Conduct, updated in 2011 and available in www.nexans.com. By adhering to UN Global Compact, Nexans confirms its commitment to respect its fundamental principles in the areas of human rights, labour standards, the environment, fight against corruption and marks its determination of deploying improvement action plan to increase its performance in the field of sustainable development. Supplier CSR Charter attests Nexans determination of promoting and sharing the application of CSR principles with its suppliers, with whom Nexans pursues to build a business relationship based on honesty, trust and mutual interest. In particular, Nexans selects suppliers through open and competitive invitations to tender (e.g. requests for quotations or bidding processes) and strives to ensure that all tenders (including received proposals) are given equal consideration.

Supplier's principles

Nexans requests suppliers to take part in its CSR approach by committing themselves in a continuous improvement approach towards the principles listed in this charter. Supplier CSR Charter establishes the principles that suppliers shall adhere to their activities and sites worldwide. For principles listed in the following section, selected suppliers shall adhere them and comply with international, national and local laws and regulations, which are applicable to their activities, sites worldwide and countries in which they operate. Respect of the charter will be considered in the continuing commercial relationship between Nexans and its suppliers. Nexans encourages suppliers to join UN Global Compact and to promote these principles to its own suppliers and own sphere of influence.

Ethics and Business Conduct			Environment & Product		
Anti-Corruption Corruption is incompatible with the ethics of Nexans and its support to UN Global Compact. Nexans suppliers shall conduct their business according to the principles of honesty, equity and in compliance with rules and regulations prohibiting corruption in commercial transactions.	Gifts & Invitations Nexans suppliers do not to offer any Group employee gifts or invitations that could influence (or be considered as intended to influence) the judgment of Nexans employee concerned in his or her relations with the suppliers. Gifts offered purely as a courtesy are acceptable only if they remain within the reasonable limits fixed by applicable laws and customary commercial practices and Nexans employees will never accept gifts in cash.	Anti-Competition Nexans suppliers act in accordance with the principles of fair competition and in compliance with applicable laws and regulations.	Conflict of Interest Nexans suppliers don't take part in or seek to influence decision under circumstances that can rise an actual or perceived conflict of interest. These circumstances may be a business or a personal interest, economically or otherwise, direct or through someone closely related. If suppliers become aware of a potential conflict of interest they will, without delay, notify Nexans.	Environment Nexans suppliers are committed to minimize impact on the environment of their activities and their products, and develop solutions that contribute preserving it and saving energy. Suppliers comply with environmental legislation and discharge permits, commit to implement environmental management principles and systems and aim for continuous improvement.	Product Responsibility Nexans suppliers are committed to incorporate environmental, health and safety criteria into their activities and products and services to reduce their impact throughout their lifecycle while maintaining and/or improving their quality. Suppliers provide accurate information about the composition of their products and their environmental impact throughout their lifecycle.
Human Rights & Labour Standards					
Forced & child labour Nexans suppliers commit to respect the international human rights laws, eliminate all forms of illegal, forced or compulsory labour and reject child labour.	Diversity & fairness Nexans suppliers respect equal opportunities rights and seek to provide their employees with a work environment free of discrimination or harassment of any kind whatsoever. Nexans suppliers' employees are treated with fairness and dignity.	Labour relations Nexans suppliers respect the right of associations. Suppliers respect the right of employees to form or join the unions and workers' organizations of their choice and to participate in collective negotiations.	Working Hours & Training Nexans suppliers comply with local legislation regarding working hours and minimum wages and strive to provide to its employees development programs and trainings.	Health & safety Nexans suppliers deploy necessary resources to ensure the health and safety of their employees in their workplace, through continuous improvement, according to applicable legislation and health and safety management system.	Sourcing Conflict Minerals Nexans suppliers are committed to take actions to avoid illegal and unethical metal sourcing from Democratic Republic of Congo and adjoining countries. Nexans suppliers are to comply with the Dodd-Frank regulation in putting into place processes aimed to ensure that 3TG contained in products do not originate from mines within the DRC and the surrounding region.

Conclusion – Implementation and continuous improvement

Implementation and continuous improvement of these principles, must be a primary concern shared between Nexans and its suppliers. By remitting an offer to Nexans and/or entering into a contractual relationship with Nexans, suppliers undertake to make their best effort to comply with the principles of the Supplier CSR Charter, to implement a continuous improvement action plan in accordance with these principles, to promote a similar relationship and a continuous improvement approach vis-à-vis their own suppliers and partners, and to ensure all their affiliates commit to the same principles.

As a supplier to Nexans, we hereby confirm that we have carefully read and understand the Nexans Supplier CSR Charter. We commit to promote the implementation of its principles towards our employees, own suppliers and partners.

Supplier Name: _____

Signature: _____

Name & Title: _____

Date: _____